



DISCLOSURE AND COMMUNICATION POLICY

LGL-022 V4.0

Adopted by the Board: 10 August 2017
Last Review Date: 16 September 2022

TITOMIC

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Privileged & Confidential Information



1.0 PURPOSE

1.1 THE COMPANY'S COMMITMENT TO DISCLOSE AND COMMUNICATION

Titomic Limited (**Company**) is committed to the objective of promoting investor confidence and the rights of shareholders by:

- a. complying with the continuous disclosure obligations imposed by law;
- b. ensuring that market releases are presented in a factual, clear and balanced way;
- c. ensuring that all shareholders have equal and timely access to material information concerning the Company; and
- d. communicating effectively with shareholders and making it easy for them to participate in general meetings.

1.2 POLICY SCOPE

This policy outlines corporate governance measures adopted by the Company to further these commitments. It seeks to incorporate and reflect:

- a. the disclosure obligations contained in the ASX Listing Rules;
- b. Principle 5 (Make timely and balanced disclosure) and Principle 6 (Respect the rights of security holders) of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations; and
- c. the principles in Guidance Note 8 (Continuous Disclosure: Listing Rules 3.1 – 3.1B) issued by the ASX.

2.0 APPLICATION OF THIS POLICY

This policy applies to all Officers of the Company.

3.0 CONTINUOUS DISCLOSURE REPORTING OBLIGATIONS

3.1 WHAT IS THE COMPANY'S CONTINUOUS DISCLOSURE OBLIGATION?

- a. The Company is listed on the ASX and complies with the continuous disclosure obligations in the ASX Listing Rules. These obligations have the force of law under the Corporations Act and civil and criminal penalties may result from a breach for the company and individuals.
- b. Once the Company becomes aware of any market sensitive information regarding the Company, it must immediately tell the ASX that information, unless an exception applies at that time.

3.2 WHEN IS THE COMPANY AWARE OF INFORMATION?

The ASX Listing Rules state that the Company becomes aware of information if an Officer has, or ought reasonably to have, come into possession of the information in the course of the performance of their duties as an Officer of the Company.



3.3 WHAT DOES “IMMEDIATELY MEAN”?

“Immediately” means “promptly and without delay”. The standard of promptness expected by the market, the ASX and ASIC is very high; “promptly and without delay” means doing something as quickly as it can be done in the circumstances (acting promptly) and not deferring, postponing or putting it off to a later time (acting without delay).

3.4 WHAT IS “MARKET SENSITIVE INFORMATION”?

Market sensitive information is information concerning the Company that a reasonable person would expect to have a material effect on the price or value of the Company securities. A reasonable person will be taken to have that expectation if the information would, or would be likely to, influence investors in deciding whether to buy, hold or sell the Company securities.

“Information” is given a broad meaning under the ASX Listing Rules and extends beyond facts to matters of opinion and intention.

3.5 WHAT IS “MATERIAL”?

What is material depends on the Company’s business activities, size and place in the market.

A matter may be material even if there is little impact on the Company’s financial position and/or financial prospects. For example, the matter may have a significant impact on the Company’s reputation or perception of the Company’s strategy. In determining whether information was market sensitive, the ASX looks at the effect that the relevant information had on the market price when it was finally announced to the market. The ASX will generally apply the following materiality guidelines in assessing whether information was market sensitive:

- a. if the market price of a security has moved 5% or less: the ASX generally regards this as confirmation that the information was not market sensitive;
- b. if the market price of a security has moved 10% or more: the ASX generally regards the information as market sensitive and refer the potential breach to ASIC; or
- c. if the market price of a security has moved between 5 and 10%: the ASX has regard to various factors to determine whether the information was market sensitive, including the nature and significance of the information, and the market capitalisation of the entity.

These are guidelines only and may not apply in all circumstances.

4.0 DISCLOSURE ROLES AND RESPONSIBILITIES

4.1 HOW IS A DECISION ABOUT DISCLOSURE OF INFORMATION MADE?

- a. The Board considers disclosures of potentially market sensitive information to be made by the Company and ensures that all potentially market sensitive information has been assessed for compliance with the Company’s continuous disclosure obligations.
- b. All disclosures to the ASX of potentially market sensitive information are approved by the Board. Routine administrative releases are approved by the Company Secretary (or their delegate).



4.2 ROLE AND RESPONSIBILITIES OF THE COMPANY SECRETARY

- a. The Company Secretary (or their delegate) is responsible for day to day communication with the ASX in relation to ASX Listing Rule matters and also for the general administration of this policy.

The Company Secretary (or their delegate):

- I. seeks to ensure that the ASX is immediately notified of any information which needs to be disclosed;
- II. reviews Board papers and other information referred to the Company Secretary for events that the Company Secretary considers may give rise to disclosure obligations; and
- III. approves routine administrative market releases.

4.3 OBLIGATIONS OF ALL OFFICERS' CONTRACTORS

- a. This policy is made available to all officers and contractors.
- b. Officers and contractors must refer any matter or event which may need to be disclosed to the ASX under this Policy to the Board.

5.0 DISCLOSURE MATTERS GENERALLY

5.1 INFORM THE ASX FIRST

- a. The Company will not release any information publicly that is required to be disclosed through the ASX until the Company has received formal confirmation of its release to the market by the ASX, unless otherwise permitted by the ASX Listing Rules.
- b. Information is not to be given to the media before it is given to the ASX, even on an embargo basis.

5.2 CORRECTING A FALSE MARKET AND MARKET SPECULATION

- a. Generally, the Company does not respond to market speculation or rumours unless a response is required by law or the ASX. If the ASX considers that there is, or is likely to be, a false market in the Company's securities and asks the Company to provide information to correct or prevent a false market, the Company will give the ASX the information needed to correct or prevent the false market.
- b. The exceptions in Listing Rule 3.1A do not apply to requests from the ASX for information.
- c. If any material information disclosed to the market becomes incorrect, the Company will release an announcement correcting or updating the information.

5.3 TRADING HALTS AND VOLUNTARY SUSPENSION

- a. If necessary, the Board may consider and request a trading halt from the ASX to prevent trading in the Company securities on an uninformed basis and to manage disclosure issues.
- b. The Board may only make a request to the ASX for a voluntary suspension with the approval of the Board or the Chairman of the Audit and Risk Committee.

6.0 MARKET COMMUNICATION



6.1 WEBSITE COMMUNICATION

The Company posts on its website relevant market releases and related information, including slides and presentations to be used in analyst or media briefings, after this information has been given to the ASX and as soon as reasonably practicable following confirmation of release to the market by the ASX.

6.2 ANALYSTS AND INSTITUTIONAL INVESTORS

- a. The Company may conduct briefings, meetings and telephone calls for analysts and institutional investors to discuss matters concerning the Company. Only the Officers of the Company are authorised to speak with analysts and institutional investors if they have received prior authorisation.
- b. The Company's policy regarding communications with analysts and institutional investors is that:
 - i. only publicly available information or information which is not market sensitive is provided or referred to;
 - ii. the Company does not comment on market sensitive issues not already disclosed to the market;
 - iii. any questions raised in relation to market sensitive issues not already disclosed to the market are not answered and are taken on notice; and
 - iv. if a question is taken on notice and the answer would involve the release of market sensitive information, a response, if given, is released through the ASX before responding.

The Company's policy regarding group analyst and institutional investor briefings is that:

- v. at least two of the Company representatives who have received training in respect of the Company's continuous disclosure obligations are in attendance;
- vi. Company representatives in attendance makes a file note of each briefing with investors or analysts unless the event is webcast, or a recording or transcript is added to the Company's website; and
- vii. at or after briefings, the Company representative who has prepared the file note ensures that the Company Secretary considers the matters discussed at the briefings to ascertain whether any market sensitive information was inadvertently disclosed. If so, the information is released to the market.

6.3 ANALYST REPORTS

- a. If requested, the Company may review analyst reports. The Company's policy is that it only reviews these reports to clarify historical information and correct factual inaccuracies (provided this can be achieved using information that has been disclosed to the market generally).
- b. No comment or feedback will be provided on financial forecasts, including profit forecasts prepared by the analyst, or on conclusions or recommendations set out in the report. The Company communicates this policy whenever asked to review an analyst report.

6.4 INADVERTENT DISCLOSURE OR MISTAKEN NON-DISCLOSURE

If market sensitive information is inadvertently disclosed or a director becomes aware of information which should be disclosed, the Company Secretary must be immediately contacted so that appropriate



LGL-022 V4.0

action can be taken including, if required, announcing the information through the ASX and then posting it on the Company's website.

7.0 MEDIA RELATIONS AND PUBLIC STATEMENTS

7.1.1 AUTHORISED SPOKESPERSONS AND PUBLIC COMMENTS

- a. Media relations and general communications (other than communications to the ASX or with market participants) are the responsibility of the Chairman of the Board or the person who the Chairman delegates.
- b. Other Officers may be authorised by the Chairman of the Board to speak to the media on particular issues or matters.

7.2 INQUIRIES AND REQUESTS FOR INFORMATION

Any media inquiry that refers to market share, financial information or any matter which the recipient considers may be market sensitive is referred to the Company Secretary. All other significant enquiries or requests for information are referred to the Company Secretary.

7.3 GUIDELINES

The guidelines outlined in this section 7 are subject to any directions given by the Board, either generally or in a particular instance.

7 SHAREHOLDER INQUIRIES

8.1 REPORTS TO SHAREHOLDERS

The Company produces half yearly and yearly financial reports and an annual report in accordance with the Corporations Act, the ASX Listing Rules and applicable accounting standards. It seeks to give balanced and understandable information about the Company in its reports to shareholders.

8.2 THE COMPANY'S WEBSITE

- a. The Company's website contains information about the Company, including shareholder communications, market releases and related information. Investor information is posted in a separate section on the website from other material about the Company.
- b. Relevant media releases, the Company financial data and the Company's charters and policies will also be available on the Company's website.
- c. The website also provides information to assist shareholders in directing relevant inquiries to the Company's share registry.

8.3 SHAREHOLDER INQUIRIES

Any shareholder inquiry about a shareholding that is not resolved by the share registry is referred to the Company Secretary or their delegate.

8.4 USE OF ELECTRONIC COMMUNICATION AND OTHER TECHNOLOGY

- a. Shareholders may elect to receive information by post rather than electronically. The Company will communicate electronically with shareholders who have not elected to receive information by post.



LGL-022 V4.0

- b. The Company may consider the use of other reliable technologies as they become widely available.

8.5 GENERAL MEETINGS

General meetings are used to communicate with shareholders and allow an opportunity for informed shareholder participation. Shareholders are encouraged to attend or, if unable to attend, to vote on the motions proposed by appointing a proxy or by any other means included in the notice of meeting. The Company conducts its general meetings in accordance with the Company's constitution, the Corporations Act and the ASX Listing Rules.

8.6 NOTICE OF MEETINGS

The form, content and delivery of notices of general meetings comply with the Company's constitution, the Corporations Act and ASX Listing Rules. Notices of meeting and accompanying explanatory notes will clearly, concisely and accurately set out the nature of the business to be considered at the meeting. The Company places notices of general meetings and accompanying explanatory material on the Company's website and provides them to shareholders as required under the Corporations Act.

8.7 AUDITOR TO ATTEND AGM

The external auditor will attend the annual general meeting and will be available to answer questions about the conduct of the audit and the preparation and content of the auditor's report.

8 REVIEW AND PUBLICATION OF THIS POLICY

The Board reviews this policy at least annually. This policy may only be amended by resolution of the Board.

This policy is available on the Company's website and the key features are published in the annual report.

9 DEFINITIONS

Term	Definition
ASX	ASX Limited or Australian Securities Exchange as appropriate
ASX Listing Rules	The Listing Rules published by ASX
Board	All directors on the Board of the Company
Company	Titomic Limited and its controlled entities (if any)
Corporations Act	Corporations Act 2001 (Cth)
Officer	Has the meaning given in section 9 of the Corporations Act and includes directors, company secretaries and senior managers of the Company

Approved by the Board on 26th August 2021